

**Board Agenda, August 6, 2019, Item G-4**  
**Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for**  
**Non-Instructional/Managerial/Professional/Technical Personnel for the**  
**2019-2020 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

		<u>Page(s)</u>																											
1.	<b>Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)</b>	1-2																											
2.	<b>Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)</b>	3-5																											
3.	<b>Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel</b>																												
	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;"><u>Name</u></th> <th style="width: 45%;"><u>Position/Location</u></th> <th style="width: 30%;"><u>Reason/Effective Date</u></th> </tr> </thead> <tbody> <tr> <td>Bennett, Elicia</td> <td>Supervisor, Teacher Professional Learning &amp; Growth Teacher Professional Learning &amp; Growth</td> <td>Resignation Effective Date: 07/23/19</td> </tr> <tr> <td>Berg, Jillian</td> <td>Curriculum Supervisor, Family/Consumer Sciences Career, Technical &amp; Adult/Community Education</td> <td>Resignation Effective Date: 07/08/19</td> </tr> <tr> <td>Buchanan, Garfield</td> <td>Computer Aided Drafting-Draftsperson D Facility Planning &amp; Real Estate</td> <td>Resignation Effective Date: 07/06/19</td> </tr> <tr> <td>Duble, Keith</td> <td>Curriculum Support Specialist, JROTC &amp; Military Programs Athletics &amp; Student Activities</td> <td>Retirement Effective Date: 06/30/19</td> </tr> <tr> <td>Lewerenz, Alfred</td> <td>TV Studio Technical Advisor Broward Education Communication Network</td> <td>Retirement Effective Date: 06/30/19</td> </tr> <tr> <td>Porter, Deborah</td> <td>Coordinator, Teacher Support Teacher Professional Learning &amp; Growth</td> <td>Retirement Effective Date: 08/31/19</td> </tr> <tr> <td>Shacter, Davida</td> <td>Human Resources Administrator III Talent Acquisition &amp; Operations (I)</td> <td>Retirement Effective Date: 10/01/19</td> </tr> <tr> <td>Tenn, Abbey</td> <td>Auditor III Office of the Chief Auditor</td> <td>Resignation Effective Date: 07/04/19</td> </tr> </tbody> </table>	<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>	Bennett, Elicia	Supervisor, Teacher Professional Learning & Growth Teacher Professional Learning & Growth	Resignation Effective Date: 07/23/19	Berg, Jillian	Curriculum Supervisor, Family/Consumer Sciences Career, Technical & Adult/Community Education	Resignation Effective Date: 07/08/19	Buchanan, Garfield	Computer Aided Drafting-Draftsperson D Facility Planning & Real Estate	Resignation Effective Date: 07/06/19	Duble, Keith	Curriculum Support Specialist, JROTC & Military Programs Athletics & Student Activities	Retirement Effective Date: 06/30/19	Lewerenz, Alfred	TV Studio Technical Advisor Broward Education Communication Network	Retirement Effective Date: 06/30/19	Porter, Deborah	Coordinator, Teacher Support Teacher Professional Learning & Growth	Retirement Effective Date: 08/31/19	Shacter, Davida	Human Resources Administrator III Talent Acquisition & Operations (I)	Retirement Effective Date: 10/01/19	Tenn, Abbey	Auditor III Office of the Chief Auditor	Resignation Effective Date: 07/04/19	
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4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Recommendation</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2019-2020 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

AUGUST 6, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS**

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
ALLEN JR., TOMMY	NEW RIVER MIDDLE	FACILITIES SERVICEPERSON
ARNEMANN, SCOTT	MAINTENANCE-ZONE 1	LEAVE POSITION - CARPENTER (JOURNEYPerson)
CASELLAS, DEBORAH	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER
CLARK, KEVIN	MAINTENANCE-DISTRICT	LABORER
CRESPO AGUDELO, ANA	LIBERTY ELEMENTARY	FACILITIES SERVICEPERSON
FRAZIER, LISA	PUPIL TRANSPORTATION - N	BUS OPERATOR
GIL PINEDA, YUDY	PIPER HIGH	FACILITIES SERVICEPERSON
HARRIS, DAVID	FLANAGAN, CHARLES W. HIGH	CAMPUS MONITOR
HERNANDEZ, JOEY	OAKLAND PARK ELEMENTARY	ARMED SAFE SCHOOL OFFICER
JACKSON MONTGOMERY, ALFRED	PUPIL TRANSPORTATION - N	BUS OPERATOR
JURASCHECK, HANS	MAINTENANCE-ZONE 3	LEAVE POSITION - CARPENTER (JOURNEYPerson)
MCINTOSH, PAUL	CROSS CREEK SCHOOL	BEHAVIORAL TECHNICIAN
MELLIES, MICHAEL	EMBASSY CREEK ELEMENTARY	FACILITIES SERVICEPERSON
QUINTERO, ISMAEL	PUPIL TRANSPORTATION - CW	BUS OPERATOR
RAE, PEGGY	INDIAN RIDGE MIDDLE	COOK & BAKER II A
SCOTT, DARISHA	DANIA - SCH FOOD SVC	FOOD SERVICE GENERAL WORKER
SHEELY, TAVARES	TEQUESTA TRACE MIDDLE	FACILITIES SERVICEPERSON

Approved by:



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**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

AUGUST 6, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
BLUE, MELBA	TEDDER ELEMENTARY	FOOD SERVICE GENERAL WORKER
CLARKE, BIBI	MARJORY STONEMAN DOUGLAS HIGH	ASSISTANT COOK, BAKER & SALAD HEAD II B
CRUZ, OSWALDO	HOLLYWOOD PARK ELEMENTARY	LEAVE POSITION - FACILITIES SERVICEPERSON
HAMILTON, JUDITH	MAINTENANCE-ZONE 2	CLERK SPECIALIST IV
HANDAL, JOY	HOLLYWOOD HILLS HIGH	FOOD SERVICE GENERAL WORKER
HAWKINS, TIA	PUPIL TRANSPORTATION - C	RELIEF BUS OPERATOR
HIGHTOWER JR., JOE	MARSHALL, THURGOOD ELEMENTARY	FACILITIES SERVICEPERSON
LANE, PATRICIA	MCNAB ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN
LEVY, MADELINE	PIPER HIGH	OFFICE MANAGER II (CONFIDENTIAL)
MCDONALD, LESLINE	BOULEVARD HEIGHTS ELEMENTARY	HEAD FACILITIES SERVICEPERSON
NORRIS, ELAINE	PRINTING SERVICES	OFFSET PRESS OPERATOR
PATTON, HILDA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
PINEDA, SERGIO	NEW RIVER MIDDLE	HEAD FACILITIES SERVICEPERSON GROUNDS & MINOR REPAIR
SEAY, GAIL	PUPIL TRANSPORTATION - S	BUS OPERATOR
SLOLY, CONSTANCE	PUPIL TRANSPORTATION - N	RELIEF BUS OPERATOR
SMITH, OWEN	PUPIL TRANSPORTATION - C	BUS OPERATOR
STEARNS, TONI	MAINTENANCE-ZONE 2	PAYROLL PROCESSOR
TEJERA, GLORICEL	SILVER SHORES ELEMENTARY	FACILITIES SERVICEPERSON
WALKER, FELICE	PUPIL TRANSPORTATION - C	RELIEF BUS OPERATOR
WILEY, DARLENE	PUPIL TRANSPORTATION - C	BUS OPERATOR
WILLIAMS, MADELINE	PUPIL TRANSPORTATION - N	BUS ATTENDANT
WOOD, PENNY	HOLLYWOOD HILLS HIGH	LEAVE POSITION - INFORMATION MANAGEMENT SPECIALIST
YANES, EDWARD	MAINTENANCE-ZONE 3	LABORER

Approved by:



**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

AUGUST 6, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DISCIPLINARY ACTION</u>
CAIN, DERRICK	PUPIL TRANSPORTATION – N	2 DAY
CHIN, DEBRA	PUPIL TRANSPORTATION – CW	5 DAY
DENSON, DORA	PUPIL TRANSPORTATION – CW	2 DAY
DINNEEN, ANDREA	COMMUNITY SCHOOLS SOUTH	10 DAY
INGRAM, FLOYD	PUPIL TRANSPORTATION – N	2 DAY
POPE, TUESDAY	PUPIL TRANSPORTATION – N	2 DAY
ROSE, FARYL	PUPIL TRANSPORTATION – CW	1 DAY

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

AUGUST 6, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVE TERMINATIONS**

**These employees were on a Board Approved Leave and have not submitted their intentions for the 2019-2020 Fiscal Year.**

**NAME**

NAFFZIGER, MARIA

**REASON**

FAILURE TO RESPOND

Approved by:



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

AUGUST 6, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) LAYOFF TERMINATIONS**

**The employees listed below are being removed from the seniority list for recall.**

**The District has satisfied its obligation of recall rights to these employees.**

<b><u>NAME</u></b>	<b><u>REASON</u></b>
BATTEN, DONNA	RECALL RIGHTS EXPIRED – JOB REFUSAL
DAMAS, DJOULLY	RECALL RIGHTS EXPIRED – JOB REFUSAL
HERNANDEZ-CASTILLO, HAYZEL	RECALL RIGHTS EXPIRED – JOB REFUSAL
TAGGART, CAROLINE	RECALL RIGHTS EXPIRED – JOB REFUSAL
TUESTA, CHANTAL	RECALL RIGHTS EXPIRED – JOB REFUSAL
VILLAR, JOSEPH	RECALL RIGHTS EXPIRED – JOB REFUSAL

Approved by:



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**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**